



Gold-capped Cisticola

3. Environmental, Safety and Health Policy

TSMC focuses on core business – IC Foundry. All materials and tools used in the manufacturing process, including silicon wafers, chemicals, gases, electricity, water, etc., should be well managed in daily operations. TSMC's activities should not only meet relevant environmental, safety and health (ESH) legal requirements, but should also be benchmarked against recognized international practices. TSMC's goals are to prevent pollution and efficiently use all resources, prevent incidents, improve employees' safety and health, protect property and establish a well-being working environment. To achieve these goals, TSMC is committed to continually improving the following.

1. All employees should take responsibility to maintain the highest-level quality of the environment and ensure a safe and healthy workplace.
2. Comply with ESH legal requirements and make continuous efforts to implement international state-of-the-art practices.
3. Promote ESH concepts and awareness company-wide by providing sufficient training and resources and actively seek cooperation and communication with employees.
4. Introduce new international ESH concepts and technologies to enhance and support all levels of management.
5. Conduct ESH assessments for new tools and materials used in research and development to reduce ESH risks.
6. Communicate ESH issues with suppliers and contractors to encourage them to improve their ESH performance.